

# Article 39

## Wage Scale - Chapter 20

**2026**

CLASSIFICATION	START	YEAR 1	YEAR 2	YEAR 3	YEAR 4
<b>Grade 9A</b>					
Manager	\$ 63,505.00	\$ 66,845.00	\$ 69,103.00	\$ 71,437.00	\$ 73,859.00
<b>Grade 9</b>					
Administrative Officer	\$ 88,055.00	\$ 90,697.00	\$ 93,418.00	\$ 96,221.00	\$ 99,108.00
Clinical Officer					
Program Supervisor					
<b>Grade 10</b>					
Assistant Division Director	\$ 92,601.00	\$ 95,380.00	\$ 98,242.00	\$ 101,190.00	\$ 104,226.00

**2027**

CLASSIFICATION	START	YEAR 1	YEAR 2	YEAR 3	YEAR 4
<b>Grade 9A</b>					
Manager	\$ 65,411.00	\$ 68,851.00	\$ 71,177.00	\$ 73,581.00	\$ 76,075.00
<b>Grade 9</b>					
Administrative Officer	\$ 90,697.00	\$ 93,418.00	\$ 96,221.00	\$ 99,108.00	\$ 102,082.00
Clinical Officer					
Program Supervisor					
<b>Grade 10</b>					
Assistant Division Director	\$ 95,380.00	\$ 98,242.00	\$ 101,190.00	\$ 104,226.00	\$ 107,353.00